

DIVERSITY, EQUITY AND INCLUSION, MBA

The DEI major requires four credit units beyond the required Wharton core. MGMT classes in the required Wharton core are non-waivable and include MGMT 6100 (Foundations of Teamwork and Leadership, 0.5 cu) as well as your choice of MGMT 6110 (Managing the Established Enterprise) or MGMT 6120 (Managing the Emerging Enterprise) or MGMT 6130 (Managing the Established Enterprise, WEMBA only). All credit units for the major must be taken for a letter grade.

For more information: <https://mgmt.wharton.upenn.edu/programs/mba/dei-major/>

Curriculum

At least 1.5 credit units must come from these foundational courses.

Code	Title	Course Units
Diversity/Equity/Inclusion Major Requirements		
BEPP 7650	Economics of Diversity and Discrimination	1
LGST 6420	Big Data, Big Responsibilities: Toward Accountable Artificial Intelligence	0.5
MGMT 6240	Leading Diversity in Organizations	0.5
MGMT 7720	Power and Politics in Organizations	0.5
MGMT 7940	Understanding Careers and Executive Labor Markets	0.5
The remaining credit units may also be selected from these courses:		1
LGST 8080	Employment Law	
MGMT 6910/ LGST 8060/ OIDD 6910	Negotiations	
MGMT 7730	Managing Organizational Change	
MGMT 7860	Reforming Mass Incarceration and the Role of Business	
MGMT/OIDD 7930	People Analytics	
MGMT 7900	WORKS Immersion (Prison Education)	
OIDD/MGMT 6900	Managerial Decision Making	
OIDD 6930	Influence	
Select 5.5 course units of electives		5.5
MBA Core Requirements		9.5
Total Course Units		19

MBA Core Requirements

Code	Title	Course Units
Accounting		
Select one of the following:		0.5-1
ACCT 6110	Fundamentals of Financial Accounting	
ACCT 6130	Fundamentals of Financial and Managerial Accounting	

Finance ¹

Corporate Finance		
Select one of the following:		0.5-1
FNCE 6110	Corporate Finance	
FNCE 6210	Corporate Finance (Half CU)	
Macroeconomics		
Select one of the following:		0.5-1
FNCE 6130	Macroeconomics and the Global Economic Environment	
FNCE 6230	Macroeconomics and The Global Economic Environment (Half CU)	
Legal Studies		
LGST 6110	Responsibility in Global Management	0.5
or LGST 6120	Responsibility in Business	
or LGST 6130	Business, Social Responsibility, and the Environment	
Microeconomics		
MGEC 6110		0.5
MGEC 6120		0.5
Management		
MGMT 6100	Foundations of Teamwork and Leadership	0.5
MGMT 6110	Managing Established Enterprises	1
or MGMT 6120	Management of Emerging Enterprises	
Marketing		
MKTG 6110	Marketing Management	0.5
MKTG 6120	Dynamic Marketing Strategy	0.5
or MKTG 6130	Strategic Marketing Simulation	
OIDD		
Select one unit of the following:		0.5-1
OIDD 6110	Quality and Productivity	
OIDD 6120	Business Analytics	
OIDD 6130	Online Business Models and the Information-Based Firm	
OIDD 6140	Innovation	
OIDD 6150	Operations Strategy	
OIDD 6620	Enabling Technologies	
OIDD 6900	Managerial Decision Making	
Statistics		
STAT 6130	Regression Analysis for Business ²	1
or STAT 6210	Accelerated Regression Analysis for Business	
Management Communication		
WHCP 6110	Management Communication	0.25
Select one of the following:		0.25
WHCP 6120	Advanced Persuasive Speaking	
WHCP 6150	Communication Challenges for Entrepreneurs	
WHCP 6240	Persuasive Writing for Business Leaders	
Total Course Units		9.5

¹ Students cannot enroll in both FNCE 6210 and FNCE 6230.

² STAT 6210 is by placement only.

The degree and major requirements displayed are intended as a guide for students entering in the Fall of 2024 and later. Students should

consult with their academic program regarding final certifications and requirements for graduation.
