

# EDUCATIONAL AND ORGANIZATIONAL LEADERSHIP, EDD

The Mid-Career Doctorate in Educational Leadership (Mid-Career) prepares school leaders to be strategic decision makers at their institutions and guiding voices in education policy and practice. The Mid-Career program curriculum fosters a deep understanding of educational organizations, instruction, and learning as it intersects with the rapidly changing demands of education leadership. A typical student brings 10 to 15 years of experience to the seminar table, drawn from experiences in public, private, and parochial schools. This mix is vital to the cohort and is the backbone of the curriculum. Taking an inquiry-based leadership perspective toward the ongoing transformation of public and private education, students become experts in:

- Instructional Leadership
- Organizational Leadership
- Public Leadership
- Evidence-based Leadership

Support for students does not stop at graduation. The program is deeply committed to continuing to help alumni promote their ideas in the world, connect them with others who can solve practical problems, and advance their careers.

**For more information:** <https://www.gse.upenn.edu/exec-ed/midcareer> (<https://www.gse.upenn.edu/exec-ed/midcareer/>)

## Curriculum

A total of 27 course units are required to graduate.

First Year		Course	Units
Summer			
EDMC 6010	Leading Teams and Fostering Learning Communities		0.5
EDMC 6020	Social Foundations of Education		0.5
EDMC 6040	Online Research and Writing		1.5
EDMC 6120	Introduction to Education Research		0.5
		<b>Course Units</b>	<b>3.00</b>
Fall			
EDMC 6050A	Frameworks for Understanding Literacy, Teaching & Learning		0.25

EDMC 6060	Exploring Frameworks for Learners and Learning		0.5
EDMC 6070	Qualitative Research Methods I		0.5
EDMC 6080	Quantitative Methods I		.5
EDMC 6100	Public Leadership: Philosophy		0.5
EDMC 6150A	Public Leadership: History		0.25
EDMC 6160			0.5
		<b>Course Units</b>	<b>3.00</b>
Spring			
Qualifications Evaluation			
EDMC 5000A	Mid-Career Educational Leadership Experimental Course		0.5
EDMC 6050B	Frameworks for Understanding Literacy, Teaching & Learning		0.25
EDMC 6110			0.5
EDMC 6130A	Quantitative Methods II		0.5
EDMC 6140A	Qualitative Research Methods II		0.5
EDMC 6150B	Public Leadership: History		0.25
EDMC 6170A	Exploring/Enacting Leadership for STEM		0.5
		<b>Course Units</b>	<b>3.00</b>
Second Year			
Summer			
EDMC 5000B	Mid-Career Educational Leadership Experimental Course		0
EDMC 6130B	Quantitative Methods II		0
EDMC 6140B	Qualitative Research Methods II		0
EDMC 6170B	Exploring/Enacting Leadership for STEM		0
EDMC 7010	Proseminar I (Research Methods)		0.5

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EDMC 7020	Leadership and Emotional Intelligence	0.5
EDMC 7030	Public Policy Workshop I	0.5
EDMC 7040	Online Research and Writing	1.0
EDMC 7050	Public Leadership: Social Contexts	0.5
<b>Course Units</b>		<b>3.00</b>

**Fall**  
**Preliminary Examination due**

EDMC 7070A	Educational Brand Management	0.25
EDMC 7080	Research Proposal & Instrument Design I	0.5
EDMC 7090	Online Research and Writing	1.0
EDMC 7170	Organizational Theory	0.5
EDMC 7180	Instructional Technology	0.5
EDMC 7190A	Leadership for Humanities	0.25
<b>Course Units</b>		<b>3.00</b>

**Spring**  
**Oral Proposal held**  
**Year Two Benchmark Exam held**

EDMC 7070B	Educational Brand Management	0.25
EDMC 7100	Organization Diagnostics	0.5
EDMC 7110	Engaging the Polis and Public of U.S. School Reform Landscape I	0.5
EDMC 7120	Data Informed Inquiries	0.5
EDMC 7130	Research Proposal & Instrument Design II	0.5
EDMC 7140	Creating Contexts for Teacher Learning and Leadership	0.5

EDMC 7190B	Leadership for Humanities	0.25
<b>Course Units</b>		<b>3.00</b>

**Third Year**  
**Summer**

EDMC 8010	Proseminar II: Data Analysis and Reporting	0.5
EDMC 8030	Dissertation, Research	2.0
EDMC 8050A	Inquiry Seminar	0.25
EDMC 8120A	Engaging the Polis and Public Of U.S. School Reform II	0.25
<b>Course Units</b>		<b>3.00</b>

**Fall**

EDMC 8050B	Inquiry Seminar	0.25
EDMC 8060	Advanced Issues in Educational Leadership I	0.5
EDMC 8070	Dissertation, Research	1.5
EDMC 8080	Leading Instructional and Curricular Change	0.5
EDMC 8120B	Engaging the Polis and Public Of U.S. School Reform II	0.25
<b>Course Units</b>		<b>3.00</b>

**Spring**  
**Final Defense held**  
**Public Leadership Requirement due**

EDMC 8090	Advanced Issues in Educational Leadership II	0.5
EDMC 8100	Dissertation/ Research	2.5
<b>Course Units</b>		<b>3.00</b>
<b>Total Course Units</b>		<b>27.00</b>

The degree and major requirements displayed are intended as a guide for students entering in the Fall of 2024 and later. Students should

consult with their academic program regarding final certifications and requirements for graduation.

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