

NURSING & HEALTH CARE ADMINISTRATION, MSN

Drawing on the combined strengths of the top ranked School of Nursing, Wharton School of Business, and the Organizational Dynamics Program at Penn, this program, rated number one by U.S. News and World Report, gives you an unparalleled opportunity to learn from the very best in the field.

We know our students have wide ranging interests regarding the kind of administrative or leadership fields they'd like to pursue, so we tailor your educational plan to best suit your career goals. In addition to coursework in leadership development, research, and systems thinking, our curriculum includes content in financial management, strategic planning, quality improvement and patient safety, human resources management, informatics, and health policy. Our coursework is offered in a combination of in-person, online, and executive style formats with multiple opportunities for inter-professional learning.

Coursework

Our curriculum consists of ten courses in nursing and healthcare administration, one nursing leadership elective, and three electives which can be taken in either Organizational Dynamics (<https://www.lps.upenn.edu/degree-programs/dynamics/curriculum/>), Health Law (<https://www.law.upenn.edu/admissions/master-in-law/certificate-in-law.php>), Health Care Innovation (<https://improvinghealthcare.mehp.upenn.edu/master-of-health-care-innovation/curriculum/>), Healthcare Quality Improvement and Safety (<https://catalog.upenn.edu/graduate/programs/healthcare-quality-safety-mhqs/>) or at the Wharton Business School (<https://catalog.upenn.edu/graduate/programs/healthcare-quality-safety-mhqs/>).

Many students in our program complete a variety of minors including Health Informatics (<https://www.nursing.upenn.edu/health-informatics-minor/>), Organizational Dynamics (<https://www.lps.upenn.edu/degree-programs/dynamics/curriculum/concentrations-certificates/>), and Quality Improvement and Safety Processes in Healthcare (<https://www.nursing.upenn.edu/quality-improvement-safety-processes-in-healthcare-minor/>) or a Health Care Innovation certificate (<https://improvinghealthcare.mehp.upenn.edu/certificates/academic/>). We also offer a number of dual-degree programs with other renowned Penn Schools where you can combine an MSN with a Master's in Healthcare Quality & Safety (<https://catalog.upenn.edu/graduate/programs/healthcare-quality-safety-mhqs/>) or with a Master's in Law (<https://www.law.upenn.edu/admissions/master-in-law/>).

At the end of your program, you will complete an administrative practicum providing you with an opportunity to work with a nurse leader or consultant in your area of interest. Previous practicum sites have included Penn Medicine, The Children's Hospital of Philadelphia, and PriceWaterhouseCoopers (PwC).

For more information: <https://www.nursing.upenn.edu/nursing-and-health-care-administration/>

Curriculum

A total of 14 course units are required. This program culminates with an administrative practicum in which students work with a healthcare leader in an area of their choosing.

We also provide a plan of study for full time (<https://www.nursing.upenn.edu/nursing-and-health-care-administration/plans-of-study/full-time-fall-start/>) students; part-time study is also possible and plans of study can be developed with faculty advisors.

Code	Title	Course Units
Core Courses		
NURS 5400	Current Issues In Health and Social Policy	1
NURS 5490	Human Resources Management in Healthcare	1
NURS 6120	Principles and Practice of Healthcare Quality Improvement	1
NURS 6500	Systems Thinking in Patient Safety	1
NURS 6510	Healthcare Informatics	1
NURS 6990	Advanced Roles in Administrative Nursing Practice	1
or NURS 6991	Advances in Nursing Leadership	
NURS 7480	Leadership Development in Healthcare	1
NURS 7900	The Business of Healthcare: Principles of Finance, Accounting and Economics	1
NURS 5470	Scientific Inquiry for Evidence-based Practice ¹	1
or NURS 6370	Introduction to Research Methods and Design	
Leadership Elective		
NURS 5480	Negotiations in Healthcare	1
Elective Courses		
Select 3 electives ²		3
Practicum Courses		
NURS 6540	Nursing Administration Practicum I	.5
NURS 6550	Nursing Administration Practicum II	.5
Total Course Units		14

¹ NURS 5470 is a graduate-level research methods course approved for Penn BSN students only.

² Information about recommended electives can be found at: <https://www.nursing.upenn.edu/nursing-and-health-care-administration/plans-of-study/>.

The degree and major requirements displayed are intended as a guide for students entering in the Fall of 2024 and later. Students should consult with their academic program regarding final certifications and requirements for graduation.