

EQUAL OPPORTUNITY AND NONDISCRIMINATION STATEMENT

The University of Pennsylvania seeks talented students, faculty, and staff with a wide variety of backgrounds, experiences, and perspectives. The University of Pennsylvania does not discriminate on the basis of race, color, sex, sexual orientation, religion, creed, national origin (including shared ancestry or ethnic characteristics), citizenship status, age, disability, veteran status or any other class protected under applicable federal, state, or local law in the administration of its admissions, financial aid, educational or athletic programs, or other University-administered programs or in its employment practices. Questions or complaints regarding this policy should be directed to the executive director of the Office of Equal Opportunity Programs; Franklin Building, 3451 Walnut Street, Suite 421, Philadelphia, PA 19104-6106; or (215) 898-6993.

(Source: Almanac, February 13, 2025 (<https://almanac.upenn.edu/#of-record-university-of-pennsylvania-policy-on-equal-opportunity-and-equal-opportunity-and-nondiscrimination-statement>))