

DIVERSITY, EQUITY AND INCLUSION, BS

4.0 credit units are required beyond the Wharton core for the DEI concentration.

Students must take at least 1.5 credit units from the following foundational courses. The semester or quarter in which each class will tentatively be offered during the 2022-2023 academic year is shown in parentheses for planning purposes. Please consult the undergraduate course schedule (<https://mgmt.wharton.upenn.edu/programs/undergraduate/course-schedule/>) to confirm:

For more information: <https://mgmt.wharton.upenn.edu/programs/undergraduate/dei-concentration/>

Diversity, Equity and Inclusion Concentration

Code	Title	Course Units
BEPP 2650	Economics of Diversity and Discrimination	1
LGST 2420	Big Data, Big Responsibilities: The Law and Ethics of Business Analytics	0.5
MGMT 2240	Leading Diversity in Organizations	0.5
MGMT 2380	Organizational Behavior	1
The remaining credits may also be taken from the following courses that will address complementary skills and techniques that build a manager's DEI toolkit:		1
LGST 2080	The Law at Work: Employment Law for Managers	
LGST 2180	Diversity and the Law	
MGMT 2410	Knowledge for Social Impact: Analyzing Current Issues & Approaches	
MGMT 2720	Power and Politics in Organizations	
MGMT/OIDD/ LGST 2910	Negotiations	
MGMT/OIDD 2930	People Analytics	
OIDD 2900	Decision Processes	
With permission from the Management Department Faculty Advisor, up to 1 cu may be composed of relevant Global Modular Courses, Global Virtual Courses, Research Theses, Independent Studies with significantly related content, or disciplinary coursework from the College of Arts & Sciences focused broadly on issues of diversity, equity, and inclusion (e.g., anthropology, cultural/diaspora-related studies, gender, sexuality, and women's studies, history, international relations, psychology, religious studies, sociology)		
Other Wharton Requirements		33
Total Course Units		37

For inquiries, contact [Professor Sara Jane McCaffrey](#), Management Department Advisor.

Other Wharton Requirements

Code	Title	Course Units
First-Year Foundations		
BEPP 1000	Introductory Economics for Business Students ¹	1
MATH 1400	Calculus, Part I	1
	or MATH 1100 Calculus for Wharton Students	
<i>Writing</i>		
	Critical Writing Seminar	1
Business		
<i>Business Breadth (non-concentration courses)</i>		3
<i>Leadership Journey</i>		
WH 1010	Business and You	0.5
WH 2010	Business Communication for Impact	0.5
MGMT 3010	Teamwork and Interpersonal Influence	0.5
	Capstone Course/Project	0.5
<i>Fundamentals</i>		
ACCT 1010	Accounting and Financial Reporting	1
ACCT 1020	Strategic Cost Analysis	1
BEPP 2500	Managerial Economics	1
FNCE 1000	Corporate Finance	1
FNCE 1010	Monetary Economics and the Global Economy	1
LGST 1000	Ethics and Social Responsibility	1
	or LGST 1010 Law and Social Values	
MKTG 1010	Introduction to Marketing	1
OIDD 1010	An Introduction to Operations, Information and Decisions	1
STAT 1010	Introductory Business Statistics	1
STAT 1020	Introductory Business Statistics	1
<i>Global Economy, Business & Society</i>		
One course unit required		1
<i>Technology, Innovation & Analytics</i>		
One course unit required		1
Liberal Arts & Sciences		
<i>Foreign Language</i>		1
Second semester-level course or equivalent required		1
<i>Humanities</i>		
At least one course unit required		1
<i>Natural Science, Math & Engineering</i>		
At least one course unit required		1
<i>Social Science</i>		
At least one course unit required		1
<i>Cross-Cultural Perspectives</i>		
Three course units required ²		3
Unrestricted Electives		
Five course units required		5
Total Course Units		33

¹ For students who take ECON 0100 Introduction to Micro Economics and ECON 0200 Introductory Economics: Macro in place of BEPP 1000 Introductory Economics for Business Students of these

courses can be slotted for BEPP 1000 on the worksheet. The second course may be used to fulfill a General Education Distribution or Unrestricted Elective requirement.

² Two can double-count as Humanities; Natural Science, Math & Engineering; Social Science; or Flex Gen Ed.

The degree and major requirements displayed are intended as a guide for students entering in the Fall of 2023 and later. Students should consult with their academic program regarding final certifications and requirements for graduation.
